



Job Description: Lactation Consultant/Counselor

Classification: Contractor

Reports to: Clinical Director

Works Closely with: Program Manager, Clinical Team

Rates: Fee for Service

Start Date: Summer 2021

About Rainier Valley Midwives:

Rainier Valley Midwives (RVM) is a 501(c)(3) nonprofit midwifery clinic located in South Seattle. Our mission is to improve maternal and child health outcomes among those living in the Rainier Valley, particularly among BIPOC communities. We provide prenatal care and pregnancy support to those who are pregnant, those who want to get pregnant, and those who have just had their baby. We also provide well-being and family planning services.

We take a collaborative and comprehensive approach to providing individualized wrap-around care to clients. This means our care teams include midwives, doulas, doctors, mental health counselors, and lactation specialists. We help clients engage in their care and have the birth of their choice, whether it be at home, in a birth center, or in a hospital. Many of our grant funded programs provide clients with free birth and postpartum doulas, and lactation support, regardless of ability to pay.

Lactation Consultant Role:

We are recruiting multiple Lactation Consultants and Counselors who have a CLC or IBCLC level of certification. These roles will support our clinic's efforts to provide each client with easy access to lactation support. Programs they will support include:

1. [Birth Bundle Project](#) program: This program is funded by King County's Best Starts For Kids (BSK) and provides customized pregnancy services, education, and access. The goal of this program is to provide comprehensive wrap-around care for clients, ensuring each client receives access to clinic visits with midwives and/or physicians, birth and postpartum doula support, and lactation education. Lactation Consultants and Counselors will provide **prenatal lactation education and postpartum lactation support visits** to all clients. They will also provide ongoing lactation support through our breastfeeding clinic. In this role, the lactation consultant/counselor will provide visits independently as well as coordinate care as an integral member of our clinical team. To provide the level of care the Birth Bundle offers, this role requires a CLC or IBCLC certificate.
2. Lactation Lounge programs: We are also recruiting a Lactation Consultant to host our **Lactation Lounge** program that provides a community drop-in space for clients and community members to gain additional and free lactation support and/or a social circle of parents to connect with. This program is currently being held virtually, but will transition back to being in-person, as soon as possible. Lactation Lounges are run in conjunction with our partner organization, Open Arms Perinatal Services. To host this program, the Lactation Consultant must hold an IBCLC certificate.



From time to time **special programs** in the community are held or you may initiate conversations and drive efforts to organize and attend them in conjunction with RVM staff. These include health fairs, educational opportunities, partner programs, or organization programs. Your supervisor will discuss these opportunities and a separate scope of work will be required for attending these events.

The ideal candidate will prioritize customer service, be comfortable working with parents from all cultures, be a timely communicator, and value team-based work. This position requires documentation of service visits in an Electronic Health Record by the end of each business day and daily communication with the program team. This position is part of a clinical team that has an entrepreneurial spirit and is committed to learning with, from, and about each other. If you are savvy, resourceful and a go-getter, please apply!

This role is located at our clinic in South Seattle. Staff are currently working remotely due to COVID, but we hope to be back in-person when safe to do so.

Primary Responsibilities

Birth Bundle Lactation Visits (IB/CLC)

- You will be notified when a client enrolls in the Birth Bundle
- You are responsible to:
 - Schedule and attend a prenatal visit
 - Provide education
 - Assessment of any potential challenges
 - Co-create a lactation plan with the client
 - Prepare them to attend the Lactation Lounge as needed
 - Schedule and attend their postpartum visit (day-2-5)
 - Provide evaluation and support
 - Assess any challenges and offer solutions
 - Consult or Refer to Breastfeeding medicine for complex problems
 - Offer follow up support in Lactation Lounge

Lactation Lounge (IBCLC)

- Attend weekly Lactation Lounge for two hours
- Work in collaboration with Open Arms CLC to care for attendees
- Provide follow up visit referrals to the breastfeeding clinic if needed

Breastfeeding Medicine

- Work closely with practitioner to assess and create care plans for ongoing complex breastfeeding problems
- Follow up with clients under supervision of practitioner

Special Programs



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- Health fairs, breast and chest feeding events, organizational programs as agreed upon require that you submit a separate scope of work

Requirements

- Comfort with working with Google Docs, Spreadsheets, and Slides
- IBCLC certification for Lactation Lounge
- IBCLC or CLC certification for Birth Bundle Visits
- You must be able to provide your own transportation to our location in South Seattle (near the Light Rail and bus stops) and to conduct home visits throughout King County for in-person postpartum visits, as needed.
- Access to a computer with Zoom capability and internet service conducive to Zoom requirements
- A Washington State Business License (please let us know if you would like an informational handout on how to complete this process or visit <https://dor.wa.gov/open-business/apply-business-license>)

Fee Schedule

Prenatal Clinic Visits	\$50
Postpartum 2 hour home visit	\$200
Breastfeeding Medicine Evaluation and Plan	\$50
Lactation Lounge Facilitation (IBCLC)	\$80 per session

To Apply

Email your resume and cover letter to info@myrvcc.org.

Equal Employment Opportunity Statement

Rainier Valley Midwives is an affirming, positive, diverse work environment. People of color and people with lived experience in historically marginalized communities are strongly encouraged to apply. Rainier Valley Midwives provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics.